



**October 8, 2025**

### **Terms of Reference**

#### **Trainer / Facilitator for Capacity Building on Implementation of Asset Recovery Laws in Nigeria**

##### **1. Background**

Nigeria has made important legislative advances in its anti-corruption and asset recovery framework, particularly with the passage of key instruments including the Proceeds of Crime (Recovery and Management) Act, 2022 (POC Act), Mutual Legal Assistance in Criminal Matters Act, 2019 (MLA), Money Laundering (Prevention and Prohibition) Act, 2022 (MLPP Act), and the Nigerian Financial Intelligence Unit (NFIU) Act, 2018. Additionally, Nigeria is a party to key international and regional instruments such as the United Nations Convention against Corruption (UNCAC), the African Union Convention on Preventing and Combating Corruption (AUPCC), and is aligned with the Common African Position on Asset Recovery (CAPAR).

Despite these advances, challenges remain in the interpretation, consistent application, and operationalization of these laws. Reports of a currently ongoing Technical Needs Assessment (TNA) will reveal any existing gaps in understanding of international cooperation mechanisms, inconsistent application of legal provisions, and limited familiarity with the comprehensive asset recovery regime and inform the scope and direction of the training.

##### **2. Objective of the Assignment**

To strengthen the capacity of Nigerian government officials to effectively interpret, apply, and implement the POC Act and related legal frameworks for asset recovery and international cooperation.

##### **3. Scope of Work**

The Trainer will work in collaboration with national counterparts to:

1. Develop a comprehensive training curriculum tailored to the Nigerian context, based on the POC Act (2022), MLA Act (2019), MLPP Act (2022), NFIU Act (2018), UNCAC, AUPCC, and CAPAR.
2. Design and deliver a multi-day training workshop for targeted government officials from relevant institutions (e.g., Ministry of Justice, EFCC, ICPC, NFIU, Police).
3. Facilitate practical learning sessions on:
  - Tracing, seizing, and confiscating proceeds of crime
  - Managing recovered assets
  - Engaging international cooperation mechanisms
  - Mutual legal assistance (MLA) processes and standards
  - Alignment of Nigeria's practices with UNCAC and CAPAR
4. Provide technical guidance on interpreting complex provisions and applying them in cross-border and domestic cases.



5. Support the development of case studies or exercises for long-term institutional use.
6. Submit a comprehensive post-training report including lessons learned and recommendations for sustained capacity development.

#### **4. Deliverables and Timeline**

- Training curriculum and materials tailored to the Nigerian legal context – 5 days in November 2025.
- Case studies or exercises based on practical scenarios – 4 days in November 2025.
- Delivery of training sessions – 3 days in December 2025.
- Post-training report with recommendations – 1 day in December 2025.

#### **5. Duration and Location**

- Duration: Up to **13 working days**, including preparation, delivery, and reporting.
- Location: Abuja, Nigeria
- Tentative Period: November to December 2025

#### **6. Required Qualifications and Experience**

- Advanced degree in Law, International Criminal Justice, or a related field.
- Minimum of 25 years of experience in asset recovery, anti-corruption, or international cooperation in criminal matters.
- Demonstrated expertise in implementing UNCAC, POC frameworks, and MLA regimes.
- Experience conducting trainings or capacity-building activities for public officers in law enforcement and anti-corruption agencies in developing countries, preferably in Africa.
- Familiarity with the legal and institutional frameworks of Nigeria is a strong asset.
- Excellent facilitation, technical writing, and communication skills.

#### **7. Reporting and Coordination**

The trainer will report to the Project Director and work closely with identified focal points from relevant Nigerian institutions.

#### **8. Proposal Requirements**

Interested applicants should submit:

- a. Technical proposal (max 10 pages) outlining understanding, methodology, timeline, and relevant experience.
- b. Financial proposal (including fees, taxes, and other expenses)
- c. CVs of lead consultant(s) and team members (where applicable)
- d. 2 samples of similar past work or client references



**9. Submission Instructions**

- a. **Deadline:** October 27, 2025
- b. **Email submissions to:** [info@africancenterdev.org](mailto:info@africancenterdev.org).
- c. **Subject Line:** Trainer / Facilitator for Capacity Building on Implementation of Asset Recovery Laws in Nigeria.

Only shortlisted applicants will be contacted.

For further inquiries, please contact:

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